Company name: Morinaga Milk Industry Co., Ltd. 5- 33-1 Shiba, Minato-ku, Tokyo Representative: Michio Miyahara, President & Representative Director (Code: 2264 First Section of the Tokyo Stock Exchange) Contact: Kenji Shibata, General Manager, General Affairs Dept.

## Notification about Changes to the Representative Director

The Company decided to make the changes that are described below to the Representative Director at the Board of Directors Meeting held on May 14, 2020.

1. Reason for the change

The change will be made based on the decision to adopt a new management system from the 97th Annual General Meeting of Shareholders scheduled for June 26, 2020, and it is aimed at enhancing corporate value by strengthening the management system even more in an aim to further advancing R&D and overseas businesses.

2. Details of the change

(New appointment) Name: Teiichiro Okawa

Role: Executive Vice President and Representative Director (currently Senior Managing Director)

(Resigning) Name: Junichi Noguchi Title: Advisor (currently Executive Vice President and Representative Director)

3. Scheduled date of change June 26, 2020

Name			Number of
(Date of		Career history	Company
birth)			shares held
Teiichiro Okawa (June 21, 1956)	April 1982 June 2012	Joined the Company General Manager of Food Research &	
		Development Institute	
	June 2013	Managing Officer and General Manager of Food Research & Development Institute	
	June 2015	Managing Director, Executive Managing Officer and General Manager of Food	
		Research & Development Institute	9,500 shares
	November 2015	Managing Director	
	June 2016	Managing Director, Executive Managing Officer and General Manager of R&D Division	
	June 2017	Senior Managing Director, Senior Executive Managing Officer and General Manager of R&D Division (R&D and Overseas) (present) to present	

## 4. Career history of the newly appointed Representative Director

Disclaimer: This English translation is provided for the benefit of readers. In the case that discrepancies exist between the original Japanese version and the English translation, precedence goes to the original Japanese version.